

We are recruiting Trustees at Open Clasp Theatre Company

Be an activist. Join the movement.

About Us

Our aim is to Change the World, One Play at a Time by placing theatre at the heart of transforming the lives of disadvantaged women and girls. We are an award-winning women's theatre company and a leading force in the North of England with a national and international reach.

We make truthful, risk-taking and award-winning theatre informed by the lived experiences of women disenfranchised in theatre and society, those from minority communities and women affected by the criminal justice system. Our work is regularly performed in theatres, prisons, schools, conferences, and community centres. Our digital work reached 35,000 people last year.

We are currently looking for new trustees (board members) to help us grow and improve. Find out more about us at www.openclasp.org.uk

Due to the nature of our work the post is open to women only (exempt under the Equality Act 2010 Schedule 9, Part 1).

Open Clasp is fully committed to equality of opportunity and diversity to ensure that we reflect the full breadth of the women and girls we collaborate with. We would especially welcome applications from minoritised women as this is currently under-represented on our board.

We would be delighted to receive applications from women who are able to meet just 2 (or more) of the following criteria:

Please note: candidates with finance skills are a priority.

1. Aged 18 or older.
2. Passionate about bringing their own personal experience and voice to ensure the board is inclusive of who we work with and represent.
3. Passionate about how theatre can make positive change a reality for disadvantaged women and girls.
4. Personal or professional experience of the criminal justice system,
5. Professional experience of generating income e.g. via grant applications, tenders, developing training packages etc.

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6. Professional experience in business planning to strengthen and look ahead to our next business planning cycle 2022-26,
7. Professional experience and passion for the opportunities available to Open Clasp through digital technologies,
8. Have specialist skills to add to one of our sub committees or areas of development which are Finance Sub-Committee, Artistic Sub-Committee, Community Champion, Diversity and Inclusion Champion and Succession Champion.
9. When we say Community Champion in 8 above; we mean you are passionate about the community you are part of and represent or you are part of our community in the west end of Newcastle and you are passionate about representing that community around the country and round the world!
10. Able to commit to attend 4 board meetings and one strategic review day (tbc early December) a year. Meetings are typically held at Open Clasp registered offices at West End Women and Girls Centre, The Stephenson Building, 173 Elswick Road, Newcastle upon Tyne, NE4 6SQ. Skype or teleconference can be used to aid flexibility and enable full participation.

What we offer in return:

A fantastic opportunity not just to make a difference in an area that matters to you, but also to develop your skills. We can offer training and support where necessary, as well as a comprehensive induction and buddying system with our existing trustees.

How to apply:

- Send us a letter which includes how you fit the criteria outlined above and why you are applying for the role.
- Enclose a CV, if you have one, to outline the professional experience outlined above.
- Return them to rachel@openclasp.co.uk by email by 6/04/2020.
- If you would like an informal chat with one of our Joint Chief Executives, please call the office on 0191 2724063.

Our deadline is 6th April 2020 and we will acknowledge your application with an email to explain the next steps. We aim to speak or meet with potential trustee's in the week commencing 20th April.